



**MINOOKA**  
COMMUNITY HIGH SCHOOL

## OUR MISSION

WHY WE EXIST

Strengthen **M**astery, **C**ollaboration,  
**H**igh Expectations, and **S**uccess for  
All Students.

## OUR VALUES

WHAT WE STAND FOR

- Continuous Improvement
- Collaboration
- High Expectations
- Integrity
- Resilience
- Respect
- Responsibility
- Service

**M**astery, **C**ollaboration, **H**igh  
Expectations, and **S**uccess

## OUR VISION

WHERE WE ARE HEADED

MCHS students are success-ready when they:

- Think critically and demonstrate mastery of academic learning expectations.
- Solve problems collaboratively.
- Demonstrate a growth mindset through strong effort and continuous improvement.
- Embrace individual differences.
- Have the interpersonal skills and confidence to be successful in the workplace.
- Explore college, career and other post-high school opportunities.

# OUR GOALS AND STRATEGIES

WHAT WE WILL ACHIEVE

WHAT IS OUR PRIORITY WORK

Goal One	Goal Two	Goal Three	Goal Four	Goal Five
<b>Student Growth and Achievement</b>	<b>Supportive Learning Environment</b>	<b>District, School, and Staff Effectiveness</b>	<b>Engaged Families &amp; Community</b>	<b>Resource Efficiencies</b>
<i>Improve academic growth and achievement of all students.</i>	<i>Provide a safe, supportive, and productive environment focused on learning.</i>	<i>Recruit, develop, and retain great teachers and leaders to achieve the district's mission and vision.</i>	<i>Enhance learning partnerships by connecting schools, families, and communities.</i>	<i>Develop shared accountability and trust through the transparent alignment of district resources.</i>
<b>Key Performance Measures will be established for all goals and strategies to be able to monitor and report progress.</b>				
Strategies Aligned to Goal One	Strategies Aligned to Goal Two	Strategies Aligned to Goal Three	Strategies Aligned to Goal Four	Strategies Aligned to Goal Five
<i>Provide clear learning expectations, quality assessment feedback, and differentiated instruction to ensure college and/or career readiness.</i>	<i>Continue to build a safe, inclusive culture that builds social and emotional confidence in students. Maximize the use of time, space, interventions, and enrichments to further student engagement and motivation to develop self-sufficient, life-long learners.</i>	<i>Actively develop a positive workplace environment through effective collaboration and communication, meaningful professional development, opportunities for voice and input, and trust between and among administration and staff.  Implement a district-wide data system that will:</i> <ul style="list-style-type: none"> <li><i>Inform professional development and instruction</i></li> <li><i>Monitor progress and report performance</i></li> </ul>	<i>Develop new ways to engage families and the community to partner in the education of MCHS students.</i>	<i>Proactively enhance critical programs and services for students, working conditions for staff, and district facilities through allocation and alignment of district resources.</i>